

PRACTICAL, FLEXIBLE SKILL-BUILDING

In addition to our core Leadership Pathway programs, we offer single-topic **Skill-Building Courses** that focus on critical skills leaders need to thrive. These sessions vary in length, and each can be offered as a stand-alone workshop or added as a module to one of our Leadership Pathways for even greater impact.

Talk to your Business Development Director if you are interested in a topic not listed here. Our team can create scalable programs tailored to the specific needs and goals of your organization.

Skill-Building Courses ready for immediate delivery and impact include:

CONFLICT MANAGEMENT

Effectively navigating conflict is necessary for fostering productive relationships, collaboration, and decision-making.

PERSONAL SIDE OF CHANGE

Organizations can enhance their resilience and agility by developing employees' self-awareness and ability to adapt.

BUILDING A NETWORK OF RELATIONSHIPS

The ability to forge authentic, productive working relationships is essential for leaders to enhance creativity.

EXECUTIVE PRESENCE

Successful organizations aspire to develop leaders who instill confidence and inspire others.

INFLUENCING

Establishing trust and credibility through influential leadership are crucial to an organization's success.

COACHING & FEEDBACK

Effective leaders foster and sustain an environment that encourages continual learning, personal growth, and success.

STRATEGIC THINKING

Leaders can develop strategic thinking skills to align their teams' goals with the organization's larger vision.

LEADING CHALLENGING CONVERSATIONS

Leaders can deliver better outcomes and enable trust by approaching key conversations proactively and positively.

PRESENTATION SKILLS

Skilled leaders can deliver memorable messages that are crafted for their audience's unique needs.

MANAGING COMPETING PRIORITIES

Organizations frequently have multiple goals at once, and leaders must guide their teams to what matters most.

SUCCESSFUL NEGOTIATIONS

Negotiations are more than a method to settle differences; they can help parties reach win-win agreements.

TEAM LEADERSHIP

Leaders need to understand the elements of a high-performing team and how to sustain that environment.

INNOVATIVE MINDSET

Leaders who can think innovatively about their teams' goals can drive the business to new opportunities.

PROJECT LEADERSHIP

Successful leaders can efficiently and effectively manage projects and their team's capabilities to deliver strong results.

CONNECTING THROUGH STORYTELLING

A compelling story can inspire and motivate people to work more closely together on shared goals.

FOR MORE INFORMATION

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